In a workplace that is supportive of workers GETTING VACCINATED, your employer:

You should not face retaliation for taking time off to get vaccinated or doing so during work hours.

You can schedule vaccination appointments for and provide post-vaccination assistance to your children and others to whom you provide caregiving.

The Biden-Harris administration announced a paid leave tax credit to support employers in getting their workers vaccinated. The tax credit will offset the cost for businesses with fewer than 500 employees to provide fully-paid time off for vaccination appointments and recovery time: the government will cover these costs for up to 10 workdays, or 80 work hours per employee.

The American Rescue Plan includes additional support for extended sick time, encouraging employers to obtain the vaccine, and indicates government plans to compensate employers for such programs. The credit and supplemental funds should be used above and beyond what is already in place, to create additional hours that specifically account for up to two vaccines and associated side effects.

One model for worker engagement is through the implementation of worker health and safety councils. Nominated and elected by the workers, workplace monitors can partner with employers to design vaccine information sessions and can be empowered to ensure widespread dissemination of information about vaccine logistics and aftercare. All information, whether educational or logistical, should be provided in many forms for different audiences — verbally, visually, online, and in writing — with workers’ language fluency and best practices about health and adult literacy in mind.

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DISTRIBUTES CREDIBLE, EVIDENCE-BASED VACCINE INFORMATION

You can access resources with readily accessible, up-to-date, multilingual and multimedia information from organizations like the CDC and through presentations given by trustworthy experts.

You are encouraged by your employers to attend information sessions hosted by health officials or organizations.

Your employer disseminates information about obtaining the vaccine, including local vaccine locations, appointment registration, and what to expect post-vaccine.

HOSTS ON-SITE OR SATELLITE VACCINATIONS

Your employer hosts on-site vaccinations at your place of employment or nearby trusted community locations.

Employer-hosted vaccination sites should offer expanded hours or overnight sites to accommodate workers who may be in lower-paid jobs such as night shift and multiple shift workers.

On-site vaccinations at your place of employment should also be open to your family members.

DOESN'T MAKE COVID SAFETY CONTINGENT ON VACCINATION ALONE

Regardless of vaccination rates at your workplace, your employer should be in close communication with relevant authorities to ensure a coordinated, steps-by-steps approach to return to work.

FOR ADDITIONAL DETAILS ON THE POINTS ABOVE, CLICK HERE TO ACCESS THE FULL GUIDE.